

Cultural Controllability Scale

The Cultural Controllability Scale measures the extent to which you believe that cultural influences on one's beliefs, attitudes, and behavior are [un]controllable. The survey is administered via a 6-point Likert scale (Strongly disagree to Strongly agree) and is scored as two distinct subscales for beliefs of cultural controllability and cultural uncontrollability. The scale items are designed to tap multiple dimensions of culture, including goals, ascription, behavior, values, and beliefs. High scores on the uncontrollability subscale and low scores on the controllability subscale are related to more positive intercultural attitudes.

Instructions: Opinions differ among people regarding how culture affects people. We would like to know how you feel about these ideas. Please read each statement carefully and indicate your agreement with each item.

	1 Strongly disagree	2 Disagree	3 Somewhat disagree	4 Somewhat agree	5 Agree	6 Strongly agree
1. When people act differently than I expect, I generally assume their culture is driving their behavior.						
2. Cultural upbringing doesn't strongly influence people's behaviors.						
3. Culture has a stronger impact on the average person than their choices do.						
4. The attitudes and beliefs of most people are not influenced by their home culture.						
5. Cultural influences, not intentional decisions, largely determine people's daily behavior.						
6. Cultural values are fairly easy for people to change.						
7. A person's goals are mostly shaped by cultural influences.						
8. Cultural background does not construct a person's perspective.						

To score the constructs, average the scores of items 1, 3, 5, and 7 to form the cultural *uncontrollability* score, and average the scores of items 2, 4, 6, and 8 to form the cultural *controllability* score.